THE KERALA LAW ACADEMY LAW COLLEGE, THIRUVANANTHAPURAM, KERALA.

3RD NATIONAL ADR (VIRTUAL) COMPETITION

PRELIMINARY ROUND

Problem 1: Conciliation

Mr. AY is an employee of the JM Road Transport Corporation, which is a wholly owned Government Company. The grievance of Mr. AY was that he was dismissed for misconduct by the JM Road Transport Corporation. There were many more allegations leveled against Mr. AY, to which he denies. An order of dismissal was passed against Mr. AY. Aggrieved by this order, Mr. AY approached the Special Deputy Commissioner of Labor, JM. And hence this matter is referred to Conciliation. Decide.