

ADVERTISEMENT FOR RECRUITMENT OF EXECUTIVES IN OMC LTD.

No. 69/ OMC

Date: 27/07/2022

OMC, a Gold category and largest State PSU in Mining Sector in the Country, undertakes exploration, mining and trading of iron, chrome & bauxite ores. Inspired by the vision to emerge as the market leader and to play a catalytic role in the growth of industrialization, OMC caters to the requirements of mineral based industries. The Corporation has achieved an annual turnover of Rs.17035 crores (Provisional) in the FY 2021 -22.

The Corporation invites application from dynamic & competent professionals in different disciplines as follows.

VACANCY

Sl. No	Name of the Post	Scale of Pay (in Rs.)	Initial Basic Pay (in Rs.)	Total posts	No. of Posts Reserved for		Age as on 30.06.2022
					SEBC	UR	
MINING CADRE							
1	Dy. General Manager (Mining), E-5 grade	78,800/- to 2,09,200/-	1,05,900/	02	-	02	Not above 44 years
2	Dy. Manager (Mining), E-2 grade	67,700/- to 2,08,700/-	67,700/-	01	01	-	Not below 21 years & above 38 years
LEGAL CADRE							
3	Manager (Legal), E-3 grade	67,700/- to 2,08,700/-	78,500/-	01	-	01	Not above 40 years
TOTAL				04	01	03	

Interested eligible candidates are advised to download the application format from OMC website: <http://omcltd.in> and submit the same duly filled in & signed along with attested copies of Certificates, Mark sheets, Experience Certificate etc. in support of their eligibility by **Speed Post/Courier** in a cover superscribed "APPLICATION FOR THE POST OF _____" so as to reach the **General Manager (P&A)**, Odisha Mining Corporation Ltd., OMC House, Bhubaneswar-751001 by **22.08.2022** positively. Applications received after the last date due to delay in **postal/courier** or any other reason shall not be entertained and will be rejected.

OMC Management reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

Sd/-
General Manager (P&A)
ODISHA MINING CORPORATION LTD.
(A GOLD CATEGORY STATE PSU)

TERMS AND CONDITIONS OF RECRUITMENT OF EXECUTIVES IN OMC LTD

1. VACANCY

Sl. No	Name of the Post	Scale of Pay (in Rs.)	Initial Basic Pay (in Rs.)	Total posts	No. of Posts Reserved for		Age as on 30.06.2022
					SEBC	UR	
MINING CADRE							
1	Dy. General Manager (Mining), E-5 grade	78,800/- to 2,09,200/-	1,05,900/-	02	-	02	Not above 44 years
2	Dy. Manager (Mining), E-2 grade	67,700/- to 2,08,700/-	67,700/-	01	01	-	Not below 21 years & above 38 years
LEGAL CADRE							
3	Manager (Legal), E-3 grade	67,700/- to 2,08,700/-	78,500/-	01	-	01	Not above 40 years
TOTAL				04	01	03	

NOTE

- a. Besides Basic Pay, the selected candidates will get other benefits like Dearness Allowance, Attendant Allowance, Conveyance Expenses, Corporation quarters for accommodation or House Rent Allowance in lieu of that, LTC, Medical facilities for self & dependent family members, Liveries, Scholarship for meritorious children etc. as per Rules of the Corporation.
- b. After appointment, the Executives shall be kept under probation for a period of one year. This period will be counted towards normal increment, leave & seniority. On successful completion of probation, the Executives shall be confirmed in their respective grade as indicated above. The probation period can be extended for a further period of six months, if necessary.
 However, in case of fresh Degree Mining Engineers, the probation period shall be three years or till acquisition of 2nd Class MMCC within three years of probation period. In no case, the probation period shall be less than One year.
 The number of vacancies shown above are indicative in nature and may either increase or decrease at the discretion of Management.
- c. The departmental candidates shall be allowed age relaxation as per R&P Rules for Executives, 2012 of OMC.
- d. Scope for promotion: As per R&P Rules for Executives, 2012 of OMC (visit OMC website: <http://omcltd.in>)
- e. Candidates after recruitment can be posted in any establishment of OMC.
- f. The OMC Service is not pensionable.

2. ELIGIBILITY CRITERIA

Sl. No.	Name of the Post	Basic Eligibility		Age as on 30.06.2022
		Qualification	Experience	
1	Dy. General Manager (Mining), E-5 grade	BE/B. Tech in Mining Engg. with 1 st Class MMCC.	(i) 12 years of post-Degree (BE/B. Tech.) relevant experience in open cast / underground highly mechanized metalliferous mines out of which should have 8 years of relevant experience after acquiring 1 st Class MMCC. (ii) Preference will be given to the candidates having exposure in IT/ software enabled mine planning, design & development. (iii) Preference shall be given to the candidates having Unrestricted Competency (1 st Class MMCC)	Not above 44 years
2	Dy. Manager (Mining), E-2 grade	Diploma in Mining Engg. with 1 st Class MMCC or BE/B. Tech in Mining Engg. With/without 2 nd Class MMCC under the MMR 1961.	-	Not below 21 years & above 38 years
3	Manager (Legal), E-3 grade	Bachelor's Degree in Law from recognized University.	(i) Should have 08 years relevant Post Qualification experience as practicing Lawyer in High Court / District Court or as Law Officer in any Government/State PSU/ Central PSU/ other Corporate House of repute or any other incorporated Company. (ii) Indepth understanding of legal compliance framework in large manufacturing / Mining Sector will be an added advantage.	Not above 40 years

Note

- The qualifications prescribed for all the above posts must have been obtained through regular course. Equivalent Qualification, Qualification obtained through Correspondence Courses shall not be considered subject to the condition that the departmental candidates, who are already in OMC regular service as on 01.10.2012, acquiring AMIE (A&B) and other qualifications in correspondence courses from the recognized University/ Institute approved by AICTE can apply for the respective posts.

3. RESERVATION

Sl. No	Name of the Post	Scale of Pay (in Rs.)	Initial Basic Pay (in Rs.)	Total posts	No. of Posts Reserved for		Age as on 30.06.2022
					SEBC	UR	
MINING CADRE							
1	Dy. General Manager (Mining), E-5 grade	78,800/- to 2,09,200/-	1,05,900/-	02	-	02	Not above 44 years
2	Dy. Manager (Mining), E-2 grade	67,700/- to 2,08,700/-	67,700/-	01	01	-	Not below 21 years & above 38 years
LEGAL CADRE							
3	Manager (Legal), E-3 grade	67,700/- to 2,08,700/-	78,500/-	01	-	01	Not above 40 years
TOTAL				04	01	03	

- Reservation & age relaxation for SEBC, Ex-Servicemen, PWD, Sports Person & Women shall be considered as per guidelines of State Government. Departmental candidates shall be given 10 (Ten) years of age relaxation, as per Corporation Rules.
- PWD Candidates whose disability is 40% or above are required to attach disability certificate indicating % of disability and type of disability, issued by the concerned Medical Board for consideration as per Rules.
- SEBC candidates shall submit the SEBC certificate issued by the Competent Authority on or after 30.06.2019. OBC certificate in place of SEBC certificate shall not be accepted.
- Women candidates belonging to SEBC category are required to submit Caste Certificate by birth showing "daughter of". Caste Certificates obtained by virtue of marriage (i.e. showing wife of.....") is not acceptable.

4. HOW TO APPLY

- Application Form at **Annexure-I** shall be downloaded from our website: <http://omcltd.in> to be filled-up by the candidate after carefully reading the eligibility criteria prescribed for the post.
- The applicant must affix recent colour passport size photograph at top right side of the application form.
- The applicant must attach self-attested copy of all the mark sheets, certificates/ testimonials/documents from HSC / 10th onwards towards proof of qualification, age, mark secured, experience etc. along with the application form. In case a Degree is based on semester pattern, then the candidate needs to submit the mark sheets of all semesters including the final mark sheet of final semester. Further, in support of any qualification, if the marking is CGPA based, then the candidate needs to submit the proof of CGPA to Percentage conversion formula against the qualification.

- The candidate applied for the post of Manager (Legal) in E-3 grade should submit the post qualification work experience certificate from any Government/PSU/reputed or leading organization.

In case of practicing advocates, the candidate should submit the experience certificate from the respective Bar Council/ Bar Association/ Court/ a reputed law firm along with a copy of the enrollment certificate issued by the Bar Council.

- The application in the prescribed form shall be accompanied with a one page write up on **“Why I consider myself suitable for the Role”** with statement of purpose.
- Applications without supporting documents/incomplete/not fulfilling the prescribed criteria in any respect are liable to be rejected.

5. SELECTION METHODOLOGY

- Out of Total 100 marks, 70 marks will be assigned for short listing the eligible candidates in the following manner.

Base Career	50 Marks	10 th / HSC onwards
Higher relevant Education	10 Marks	02 (two) marks shall be given for every additional relevant higher qualification subject to a maximum of 10 (ten) marks
Relevant Experience	10 Marks	02 (two) marks shall be given for every year of additional relevant experience over & above the required experience subject to a maximum of 10 (ten) marks

- The above modality of assigning marks for relevant higher qualification & experience shall also be followed for short listing the candidates, who apply for the post of Dy. Manager (Mining) in E-2 grade.
- The total marks for Personal Interview is 30.
- Eligible candidates will be short-listed and called for personal interview as per the following ratio fixed by the Management.
 - 1:7 for single vacancy,
 - 1:5 for more than one but less than 10 vacancies,
- The departmental candidates of OMC shall apply through proper channel.
- All the departmental candidates belonging to same cadre and fulfilling the eligibility criteria will be short listed beyond the above ratio.
- The shortlisted candidates will be called for to produce original mark sheets, certificates & testimonials/documents towards proof of age, qualification and marks from HSC / 10th onwards, caste, etc. for the purpose of verification prior to personal interview.
- The final Selection shall be made on the basis of the scores secured in base career, higher education, additional experience and in the personal interview.

- Filling-up of vacancies is solely at the discretion of the Management based on suitability of candidates & no claim will arise for appointment, if vacancies are not filled due to un-suitability/in sufficient number of candidate (s).

6. GENERAL CONDITIONS

- Candidates are required to visit Corporation website <http://omcltd.in> at regular intervals for any notification, news, updates, results etc. relating to recruitment.
- At any stage of recruitment process, if it is found that the candidate has furnished false or incorrect information then the candidature /appointment of the candidate is liable to be cancelled.
- Canvassing in any form will be viewed adversely & may lead to disqualification.
- Finally selected candidates shall have to produce the required documents at the time of joining at respective places of posting as per provisions of OMC R&P Rules, 2012 (visit OMC website <http://omcltd.in>)
- The decision of OMC Management will be final & binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application / candidature, selection of candidate, cancellation of the recruitment process, etc. No enquiry/correspondence will be entertained in this regard.
- Any dispute arising in this connection will be subject to jurisdiction of appropriate courts of Odisha.

Interested eligible candidates are required to fill up the application format & submit the same duly filled in by **22.08.2022** positively. Applications received after the last date due to delay in postal/courier or any other reason shall not be entertained and will be rejected.

Sd/-
General Manager (P&A)
Odisha Mining Corporation Ltd.
Post Box No-34, OMC House,
Bhubaneswar – 751001

(*In case of CGPA/grades, please indicate equivalent percentage as per norms adopted by the University/ Institute & attach a copy of such norm fixed by the concerned University/Institute)

13. Post Qualification Experience (Attach copy of certificates):

Sl. No.	Name & address of Organizations worked	Post held	Scale of Pay and Basic Pay	Cost to Company (CTC)	Duration of Experience (DD/MM/YYYY)		Total years & months of experience	Type of assignment handled/specific nature of work/duty performed.
					From	To		

14. Whether applied earlier in OMC, if yes, please mention the posts applied for.....

15. Whether appeared for Personal Interview in OMC, if yes, please mention the post appeared for.....

16. No. of days/months required to join, if selected:.....

DECLARATION

ISon/Daughter/Wife of, do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature/appointment is liable to be cancelled/ terminated without any notice to me.

(SIGNATURE IN FULL)

PLACE:

NAME:

DATE:

NB: Documents/Certificates to be attached (Please put √ mark) :-

1) 10th Certificate

2) 10th Mark sheet

- 3) +2/ Intermediate Certificate
- 4) +2/ Intermediate Mark sheet
- 5) Degree Certificate
- 6) Degree Mark sheet
- 7) Discharge Certificate if applicable
- 8) Proof of CGPA to Percentage conversion formula
- 9) Experience Certificate (s)
- 10) 1st Class & 2nd Class MMCC under the MMR 1961, if applicable
 - (i) 1st Class
 - (ii) 2nd Class
 - (iii) NIL