



25 Years of Excellence
In Legal Education

NALSAR UNIVERSITY OF LAW, HYDERABAD

(Established by Act 34 of 1998)

Justice City, Shameerpet, Medchal District, Telangana State – 500 101.

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Advt.No.NALSAR/Faculty/01/2023

NALSAR University of Law, Hyderabad, a premier institution of eminence invites applications for the following faculty and other academic positions:

Professor : 10

- I. Law - (Unreserved – 04; SC – 01; OBC – 03; EWS – 01)
- II. Management - (Unreserved – 01)

Associate Professor : 12

- I. Law - (Unreserved – 03; SC – 01; ST – 01; OBC – 02; EWS – 01)
- II. Management - (Unreserved – 02; SC – 01; OBC – 01)

Assistant Professor: 33

- I. Law - (Unreserved – 07; SC – 03; ST – 02; OBC – 05; EWS – 01)
- II. Management - (Unreserved – 05; SC – 02; OBC – 03; EWS – 02)
- III. Political Science - (OBC – 01)
- IV. Economics - (Unreserved – 01; OBC – 01)

Director (Directorate of Distance Education): (Unreserved – 01)

(in the scale of Professor. Preference will be given for those having experience in Online & Distance learning programmes)

Head, Corporate Interface: (Unreserved – 01)

(in the scale of Associate Professor)

Placement Officer: (Unreserved – 01)

(in the scale of Assistant Professor)

*Note: Three posts out of the above notified posts are reserved for the Persons with Disabilities in terms of posts identified for each disability, as per the notification issued by the Ministry of Social Justice & Empowerment. The posts will be filled in the same order of specified categories (a) – (e).

An application fee of Rs. 1,000/- (Rs.750/- for SC/ST/OBC/EWS/PWD) shall be paid online at the time of submission of Application form. Application fee is not refundable. Applications received without application fee will be rejected.

Candidates applying for more than one post should apply in separate application for each post along with the fee prescribed. For further details, visit www.nalsar.ac.in

REGISTRAR

**Minimum Qualifications for various positions at Department of Law and
Department of Social Sciences & Humanities at NALSAR**

I. Assistant Professor:

Eligibility (A or B) :

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in Conferences /seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

II. Associate Professor:

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications as research papers in journals ranked by SCImago / Scopus / Web of Science / UGC-CARE list and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. University will also consider quality research publications.

III. Professor:

Eligibility (A or B) :

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of ten publications as research papers in journals ranked by SCImago / Scopus / Web of Science / UGC-CARE list and a total research score of 120 as per the criteria given in Appendix II, Table 2. University will also consider quality research publications.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

IV. Placement Officer (In the scale of Assistant Professor)

- 1) Master's Degree with at least 55% of the marks or its equivalent Grade-B in the UGC 7 point scale along with good academic record.
- 2) Minimum 2 (Two) years of relevant experience.

**Minimum Qualifications for direct recruitment to the post of Professor, Associate Professor, Assistant Professor, Head (Corporate Interface)
at Department of Management Studies**

Cadre	Qualifications prescribed
Professor	<p>a) Ph.D. Degree or equivalent in the appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree with a very good academic record throughout.</p> <p>b) A minimum of 10 years industrial / teaching / research experience with evidence of having successfully guided doctoral candidates.</p> <p>c) Fulfillment of UGC stated approved research score as adopted by NALSAR Minimum of ten publications as research papers preferably in journals ranked by SCImago / Scopus / Web of Science / UGC-CARE list. University will also consider quality research publications.</p> <p>Candidates with foreign degrees and teaching experience at IIMs / IITs / National Law Universities would be preferred.</p>
Associate Professor	<p>a) Ph.D. Degree or equivalent in the appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree with a very good academic record throughout.</p> <p>b) A minimum of eight years industry / teaching / research experience of which at least three years should be at the level of Assistant Professor.</p> <p>c) Fulfillment of UGC stated approved research score as adopted by NALSAR</p> <p>d) Minimum of seven publications as research papers preferably in journals ranked by SCImago / Scopus / Web of Science / UGC-CARE list. University will also consider quality research publications.</p> <p>Candidates with foreign degrees and teaching experience at IIMs / IITs / National Law Universities would be preferred.</p>
Assistant Professor	<p>1) Ph.D. Degree or equivalent in the appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree with a very good academic record throughout.</p> <p>2) A minimum of three years industrial / teaching / research experience.</p> <p align="center">OR</p> <p>Qualified Chartered Accountants / qualified ICWA / CMA with good academic record throughout having atleast five years of industrial / teaching / research experience in the relevant area after completion of the CA / ICWA / CMA as the case may be will also be eligible, in case of Assistant Professor (Finance).</p> <p>Candidates with foreign degrees and teaching experience at IIMs / IITs / National Law Universities would be preferred.</p>

Cadre	Qualifications prescribed
Head, Corporate Interface (In the scale of Associate Professor)	<ul style="list-style-type: none"> a. Ph.D. Degree or equivalent in the appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree with a very good academic record throughout. b. Minimum 10 years' experience in Industry at senior management level of which a minimum of five years must have been in the Human Resource Management or allied function.

APPLICATION FEE:

An application fee of Rs. 1,000/- (Rs.750/- for SC/ST/OBC/EWS/PWD) shall be paid online at the time of submission of Application form. Application fee is not refundable. Applications received without application fee will be rejected.

Candidates applying for more than one post should apply in separate application for each post along with the fee prescribed.

HOW TO APPLY:

Application should be submitted only in online mode latest by 31st MARCH 2023 through the link available in the university website- www.nalsar.ac.in

GENERAL INFORMATION:

1. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him / her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed; or by any other condition that it may deem fit. Those who are possessing higher qualifications will be given preference in short-listing the candidates. The University may constitute a Screening Committee to scrutinize the applications and short-list the candidates. Call letters for test / interview will be sent only to the short-listed candidates and no correspondence will be entertained with applicants who are not short-listed.
2. The candidates are advised to clearly identify their subject specialization as the University will keep the specialisations in mind while shortlisting the candidates as per its requirements.
3. It would be open to the University to consider the names of suitable persons who may not have applied, but recommended by the experts in their respective fields and by the Selection Committee.
4. The University will have the right to relax any of the qualifications, experience etc.
5. The University may offer a lower post to a candidate who may have applied for a higher post depending on his/her performance in the Selection Committee for the advertised posts.
6. Canvassing in any form on behalf of any candidate will disqualify such a candidate.
7. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview. The University may conduct written test / skill test or seminar / colloquium / mock class as method of selection and there will be shortlisting after every stage.
8. Applications incomplete in any respect shall not be considered at all.
9. No interim queries regarding test / interview / selection will be entertained.
10. The University reserves the right to fill all the positions advertised or fill only some of the positions or not to fill any of the positions.
11. The University may offer contractual positions in place of regular positions either on UGC Pay Scales or on consolidated salary.
12. University will make all correspondence only through email.
13. In case of any disputes / suits or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Hyderabad, which is the Headquarters of the University.